



# Personal. Agile. One step ahead.

With us you're in excellent hands.



**Globally networked,  
strong local roots –  
focused on your  
specific needs and  
delivering the  
highest quality.**

# Editorial

Grant Thornton Switzerland/Liechtenstein has grown into one of the leading companies in the areas of audit, tax, advisory and outsourcing in recent years. We have expanded in all of areas of expertise, thereby enabling us to offer an even wider range of services. Grant Thornton is managed by 24 partners and employs around 220 people in its branches in Zurich, Schaan, Geneva and Buchs. We are all guided by a common passion: to safeguard your interests. Our goal is to make a measurable contribution to your business success with a strong focus on the quality of work.

As competent and committed professionals, we are at your side to advise you and support the growth of your enterprise: whether in Switzerland, in Liechtenstein or through our international network in all important markets worldwide.

Our services to clients include provision of first-class advice and multidisciplinary know-how. Based on hands-on expertise and many years of industry knowledge, our partners and their teams analyse your complex problems before coming up with practical solutions to meet your particular needs. We attach great importance to personal support, take the time needed and devote our full attention to you.

We are proactive and always aim to find the best solution for our clients. "Go Beyond" is our service promise to you, a promise we keep day after day. "Go Beyond" shapes our daily actions and motivates us to offer you a one-of-a-kind experience that exceeds expectations.



Erich Bucher, CEO & Partner



# Our Leadership

The members of the Management Committee of Grant Thornton Switzerland/Liechtenstein have years of experience and extensive industry knowledge. They are responsible for the management of the company and create ideal conditions for both forward-looking and sustainable corporate management.



**Dr. Stephan Baumann**  
Partner – Tax  
• Management Committee



**Erich Bucher**  
CEO/Partner  
• Management Committee  
• Quality Control Risk Management



**Thomas Wirth**  
Partner – Audit Financial Services  
• Management Committee



**Egon Hutter**  
Partner – Audit Financial Services  
• Management Committee



**Yves Fischer**  
Partner – Outsourcing  
• Management Committee

Leadership is the capacity to translate vision into reality.



Grant Thornton



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# Our services

To exploit our clients' potential for growth in the best way possible, we set great focus on establishing a close relationship between you and our experts, as besides excellent know-how, trust, integrity and good communication are crucial in order to take full advantage of opportunities. You are never far from our acknowledged specialists who respond individually to your specific requirements and who, when the occasion demands, can fall back on specialists from Grant Thornton's global network.

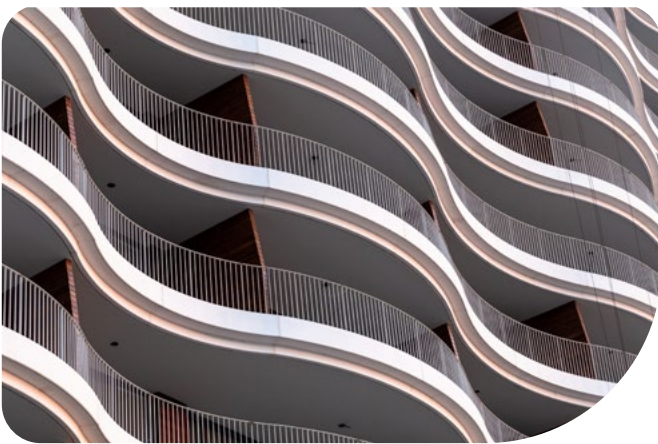




## Audit



## Tax



## Advisory

- Advisory Financial Services
- Transaction Services / M&A
- Legal Services
- Trust Services
- Business Risk Services
- IT & Digitalisation
- Regulatory & Compliance Financial Services



## Outsourcing

- Accounting Services
- Payroll Services
- Real Estate Management

## Audit

Trust and trustworthiness count among the most important assets of a business enterprise. A professionally carried out audit increases the reliability of your corporate information for all decision-makers. This applies equally to statutory annual and consolidated financial statements and to special voluntary audits.

Our audit specialists carry out independent and objective audit services with you on your own premises, attaching the greatest importance to providing personal support and delivering the highest quality. Their approach is tailored to the specific industry and particular specialist area to ensure the highest degree of transparency and cost effectiveness for you.

## Tax

There is hardly any other issue that causes more headaches for both businesses and private individuals than tax. The irony is that detailed and comprehensive tax advice can actually save money.

With our acknowledged tax experts, we are ideally positioned to also offer you excellent advice tailored to your needs on all tax matters, whether relating to national or cross-border tax issues. If you wish, we will handle your entire tax administration.

## Advisory

The right advice can make life so much easier. This is why, when it comes to financial and business issues, we are at your side with customised solutions. We can provide recognised experts in the areas of Financial Services, Transaction Services, Regulatory & Compliance, IT & Digitalisation, Legal Services and Business Risk Services who can draw on extensive experience and know-how from their own practice. For complex challenges, we build coordinated, interdisciplinary teams that cover all relevant aspects and create added value for you.



### IT & Digitalisation

In most companies nowadays, business processes are supported by the underlying IT environment and the applications used, which must comply with continually changing regulatory requirements at all times. This can pose a significant challenge for many companies. Grant Thornton Switzerland/Liechtenstein is a leading specialist for IT-driven auditing and consultancy issues and offers dedicated guidance throughout your company's digital transformation process.



### Regulatory & Compliance Financial Services

The constantly changing regulatory requirements, technical developments and tightened requirements for risk management and compliance pose challenges for financial services providers. We support you with comprehensive services in the area of financial market law for banks, securities firms, insurance companies, collective investment schemes, fund management companies, asset managers, fintech institutions, other financial intermediaries and supervisory authorities.

## Outsourcing

Those who can concentrate on key activities have more energy to grow. Outsourcing operating processes and functions is an effective measure that helps you to enhance efficiency and cut back costs. As an external service provider in the field of finance and accounting, payroll services and real estate management, we create space for you by taking on a broad array of administrative tasks on your behalf.



### Finance and accounting

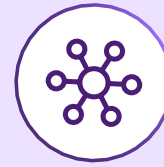
For us accounting is far more than just number crunching. We identify trends, explain financial statements to you and advise you on all bookkeeping and accounting matters. This provides you with a solid basis on which to make business decisions.





## Advisory Financial Services

Grant Thornton Switzerland/Liechtenstein is your best choice when it comes to questions involving Swiss and Liechtenstein financial market law. Our specialists know the financial business from their own experience and when needed, can access our international network of financial experts.



## Transaction Services / M&A

A number of complex, business-related issues arise in connection with acquisitions, sales, strategic alliances and capital market transactions. We would be pleased to assist you through the transaction process and help you with evaluations relating to business transactions, finance, tax and legal issues. M&A, valuations and due diligence are our daily business.



## Legal und Trust Services

With Grant Thornton Switzerland/Liechtenstein, you have a reliable and professional partner at your side. Expert, experienced lawyers provide advice on all issues and matters relating to Swiss commercial law and answer questions in connection with activities conducted in compliance with the Liechtenstein Professional Trustees Act.



## Business Risk Services

The rapid changes and developments in the global geopolitical environment have a significant influence on both national and international markets and create uncertainties. Remain competitive in your market environment with our experienced governance (internal audit, internal control systems, enterprise risk management) and IT experts, by our identifying potential risks at an early stage and preparing your company for all contingencies in the best possible way.



## Payroll accounting

Month for month you save time and energy if you know that your complete payroll processes are in the best hands. Our experts will handle your wage and salary accounts, issue social security statements, handle legal questions and perform other administrative payroll-related tasks.



## Real estate management

Give your complete real estate management a safe home. We will handle all the work in connection with your real estate – from managing your rental real estate and commonhold properties to marketing real estate – professionally, reliably and tailored to your particular needs.

# Our unique characteristics


As a renowned company, we set great store by long-term and personal client relationships. This partnership approach we have adopted perfectly embodies this, our most important principle. Our commitment to providing excellent service quality is based on our excellent network, exceptional service promise and highly trained and dedicated employees.

## Our principle of adopting a partnership approach

At the heart of all our services is the partnership approach we adopt with respect to all our clients. We do our utmost and attach the greatest importance to taking care of all your concerns and needs personally, with mutual understanding, open communication and trust being top of the list. We draw on our years of experience to grasp the complex tasks set by our clients with the aim of reaching the simplest and clearest solutions possible within the statutory framework based on professional standards.

With this approach, which is rooted in a spirit of partnership and mutual understanding, we support discerning private and corporate clients in unlocking their potential for growth. Our clients include listed companies, national and international groups as well as small and medium-sized enterprises, freelancers, associations, foundations, non-profit organisations and young entrepreneurs.

Possessing a wide range of experience and highly specialised knowledge, our experts help you to navigate the complexity of today's global markets and regulations. You will also benefit from the impeccable reputation and Grant Thornton Switzerland/Liechtenstein's good relations with public institutions and authorities.



Our personal  
commitment to  
our clients.

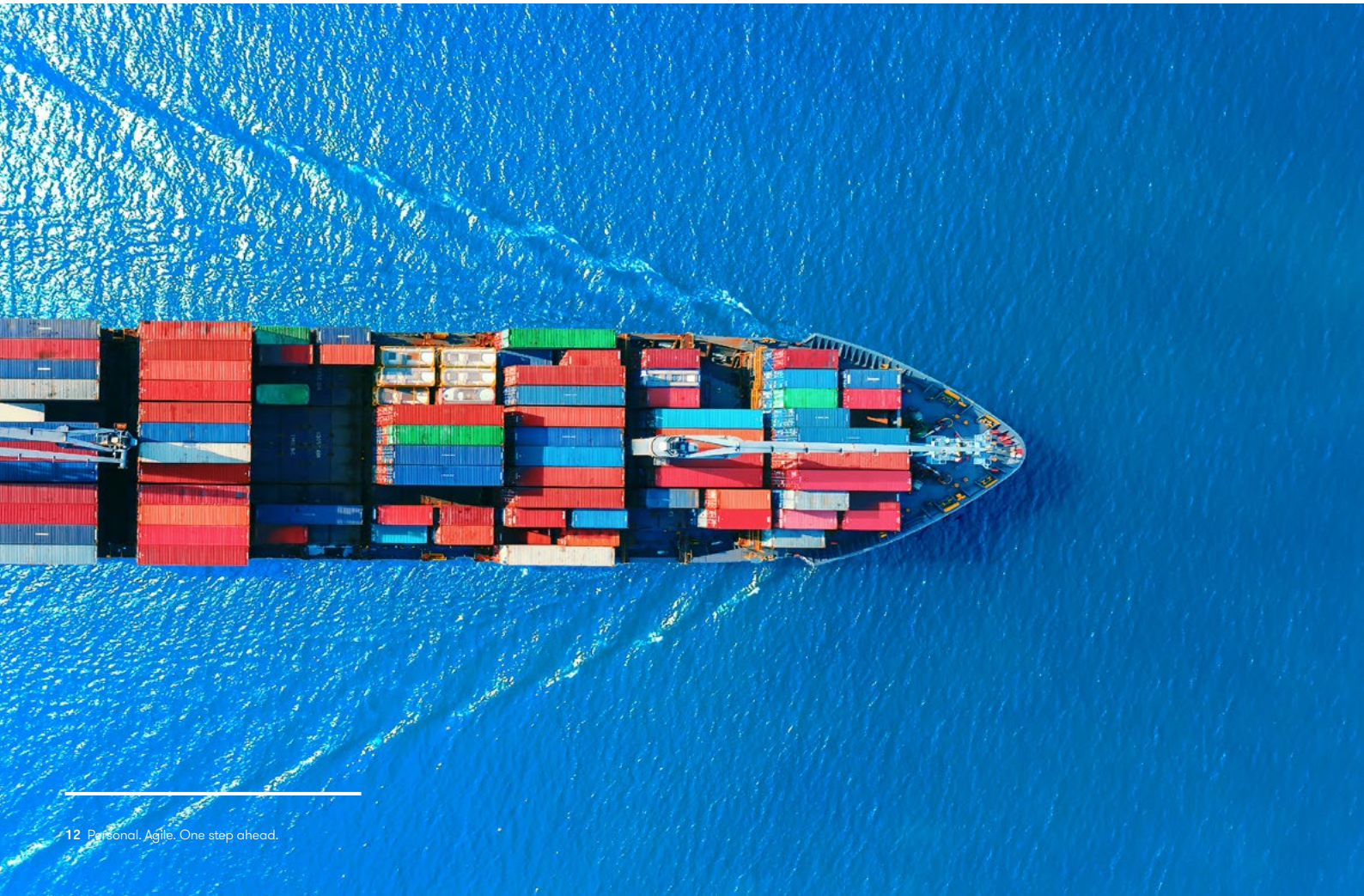
# Our network with a national and international orientation

Big enough to be a moving force, yet small enough to move with speed and agility. Grant Thornton Switzerland/Liechtenstein embodies both criteria necessary for a strong enterprise.

There are a variety of reasons why companies pursue their activities abroad. Just as varied are the issues facing companies beyond their country's borders. Grant Thornton Switzerland/Liechtenstein is a member of the Grant Thornton International Ltd network and can thus provide optimum support for your international activities. Grant Thornton International combines two key areas: strong global resources and a very special way of working with clients. Grant Thornton is one of the world's leading global networks of independent audit, tax and consulting firms.

The network is a company consisting of legally independent member firms with around US\$7.5 billion annual turnover and over 73'000 employees in 150 markets. You are never far from our highly qualified experts who respond personally to your specific requirements and who, when the occasion demands, can fall back on specialists from Grant Thornton's global network.

Grant Thornton Switzerland/Liechtenstein is under state supervision at your locations in Switzerland and in Liechtenstein and has a licence to audit banks, securities dealers, asset managers, investment companies, investment funds, occupational pension schemes, and to conduct audits based on money laundering laws and, in Liechtenstein, audits of insurance companies.



## Americas

**44**  
markets

**20'200+**  
people

**\$3.3bn**  
revenue (USD)

## Africa

**22**  
markets

**3'000+**  
people

**\$110mn**  
revenue (USD)

## Europe

**46**  
markets

**22'400+**  
people

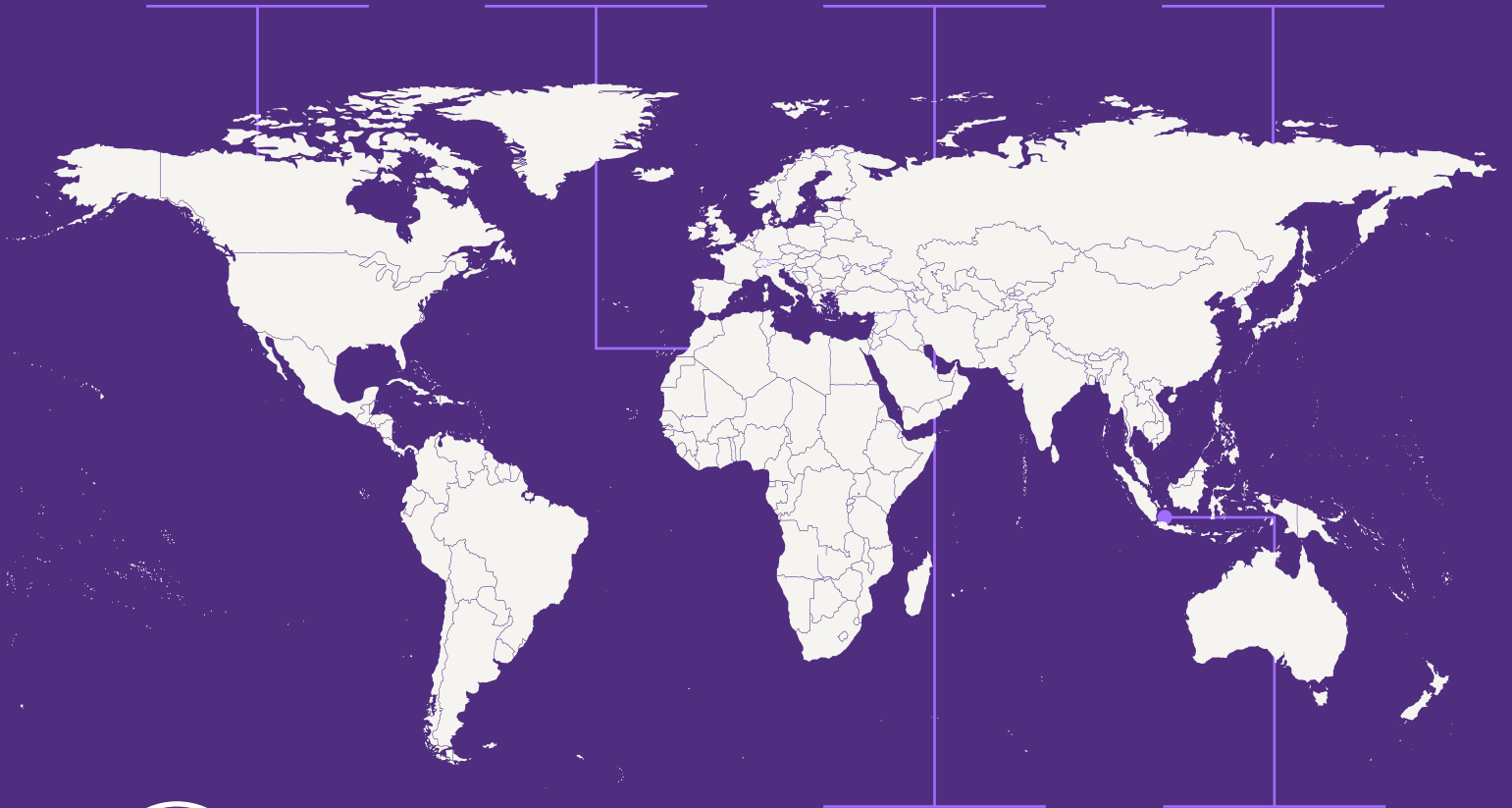
**\$2.5bn**  
revenue (USD)

## CIS

**8**  
markets

**690+**  
people

**\$21mn**  
revenue (USD)



**7.5 bn**  
revenue (USD)



**73'000+**  
people



**700+**  
offices



**150**  
markets

## Middle East

**10**  
markets

**1500+**  
people

**\$112mn**  
revenue (USD)

## Asia Pacific

**20**  
markets

**24'900+**  
people

**\$1.3bn**  
revenue (USD)

As of September 2023

# Our committed experts are our performance promise

“Go Beyond” is not only our service promise to you as our client, but also distinguishes our employees as committed, competent and innovative specialists who continually strive to support our clients in all areas, and to find new forward-looking paths and solutions that offer appreciable additional value.

Our experts know the industry from their own practical experience. Consequently, they have a deep understanding of clients’ needs and requirements. Results, solutions and advice are thus always the result of efficient and effective processes and are marked by a hands-on approach. In addition, our employees benefit from the exchange of ideas and information at international level within Grant Thornton’s global network. In this way, they are constantly extending their expertise in complex matters.

Our employees’ expertise also has to increase and adapt to ever-changing requirements. We attach great importance to the professional development and further education of our specialists. We determinedly invest in further training for our experts at all career levels, thus creating an optimal basis for a successful career and consequently a commitment that manifests itself in long-standing and rewarding client relations.

“Go Beyond” is our service promise to you which we promise day after day.



## Numbers & Facts



**220**

Total employees



**44%**

Women



**56%**

Men



**4**

Apprentices



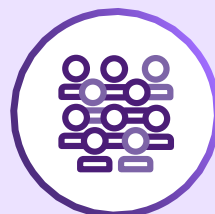
**24**

Partners



**14**

Nationalities



**27%**

Part-time employees  
(10-90% workload)



**36 years**

Average age

**3.7**

Women and men have the same opportunities in the firm\*

**3.6**

Strong leadership skills of superiors\*

**3.7**

Good atmosphere in the department\*

\*Scale: 4 completely true to 1 not true at all

**CHF 407'000**

Education spendings 2023  
financial support

**14'200h**

Paid education hours 2023



# 72%

Average employment level

# 5 Years

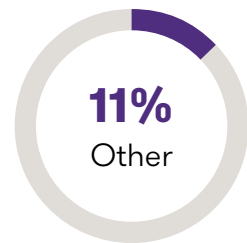
Average period of employment

# 38.75%

eNPS\*

\*employee Net Promoter Score (global benchmark: 27%)

## Breakdown by functions - who works where:



\*incl. Outsourcing

## Locations

[Zurich, Schaan, Geneva, Buchs]

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Cantons in Switzerland  
[AG, BE, GE, GL, GR, LU, SH, SZ, SO, SG, TG, VD, ZG, ZH]

## Domiciles

# 5

Countries  
[CH, FL, DE, FR, AT]

# The right partner for you

Grant Thornton Switzerland/Liechtenstein is your ideal partner for complex questions, providing an outstanding range of services in the areas of audit, tax, advisory and outsourcing.



“Go Beyond” shapes our employees’ daily work and is the additional value you receive by working with Grant Thornton Switzerland/Liechtenstein. We always stay one step ahead by offering new and innovative solutions while also paying close attention to the quality of our services. We listen carefully and identify with your concerns. Allow us to show you what we mean.

- As an renowned company, under the personal leadership of CEO Erich Bucher and a further 23 partners, we attach great importance to individual customer support over the long term.
- Our top-class partners and proven specialists are highly trained professionals with many years of experience in your particular field and provide high-quality services tailored to your individual needs.
- “Local roots” – With our offices in Switzerland and in Liechtenstein, we are strongly rooted in our particular regions and have sound knowledge of local conditions.
- “With a global network” – Our international orientation is a fundamental feature of our enterprise. Thanks to our international Grant Thornton network, with more than 73’000 specialists in 150 markets, we can always put you in touch with the right person in any part of the world who can help you with your particular needs.
- We hold an FMA licence in Liechtenstein as auditors of banks, investment and insurance companies as well as occupational pension schemes.
- We meet all the necessary approval requirements in Switzerland and Liechtenstein for the auditing of banks, securities dealers and investment firms and hold a licence to audit US-listed companies.

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